SASB Index

SASB indicator	Disclosure	Report sections	Comments	Disclosure degree	Scope
EM-MM- 110a.1.	Gross global Scope 1 emissions Percentage covered under emissions-limiting regulations	3. ESG and Sustainable Business 3.2. Climate Change and Energy Efficiency 5. Annexes 5.2. Key ESG Indicators, 2021-2023	Percentage covered under emissions- limiting regulations – 0%	Fully	7
EM-MM- 110a.2.	Discussion of long- term and short- term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Integrated annual report for 2022, section "Climate change and energy efficiency"		Fully	7
EM-MM- 120a.1	Air emissions of the following pollutants: (1) CO, (2) NOx (excluding N,0), (3) SOx, (4) particulate matter (PM10), (5) mercury (Hg), (6) lead (Pb), (7) volatile organic compounds (VOCs)	3. ESG and Sustainable Business 3.3. Environmental Sustainability 5. Annexes 5.2. Key ESG Indicators, 2021-2023	No emissions of mercury. In the Group, there are emissions of lead and its compounds – 0.00055 tonnes	Fully	7
EM-MM- 130a.1.	(1) Total energy consumed; (2) Percentage grid electricity; (3) Percentage renewable	3. ESG and Sustainable Business 3.2. Climate Change and Energy Efficiency	Percentage renewable: 0.34% Percentage grid electricity: 56.90%	Fully	7
EM-MM- 140a.1.	(1) Total fresh water withdrawn; (2) Total fresh water consumed; (3) Percentage of each in regions with High or Extremely High Baseline Water Stress	3. ESG and Sustainable Business 3.3. Environmental Sustainability 5. Annexes 5.2. Key ESG Indicators, 2021-2023		Fully	7

SASB indicator	Disclosure	Report sections	Comments	Disclosure degree	Scope
EM-MM- 140a.2	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	3. ESG and Sustainable Business 3.3. Environmental Sustainability	There were no cases of non-compliance related to water resources in 2023		5
EM-MM- 150a.4	Total weight of non-mineral waste generated	3. ESG and Sustainable Business 3.3. Environmental Sustainability	Total weight of non-mineral waste generated is 381,110 tonnes	Fully	7
EM-MM- 150a.5	Total weight of tailings produced	3. ESG and Sustainable Business 3.3. Environmental Sustainability		Fully	7
EM-MM- 150a.6	Total weight of waste rock generated		The Group generates no waste rock	Not applicable	7
EM-MM- 150a.7	Total weight of hazardous waste generated	3. ESG and Sustainable Business 3.3. Environmental Sustainability 5. Annexes 5.2. Key ESG Indicators, 2021- 2023		Fully	7
EM-MM- 150a.9	Number of significant incidents associated with hazardous materials and waste management		In 2023, there were 7 significant incidents involving hazardous materials. The Company was charged with fines.	Fully	5
EM-MM- 150a.10	Description of waste and hazardous materials management policies and procedures for active and inactive operations	3. ESG and Sustainable Business 3.3. Environmental Sustainability 3.4. Health and Safety		Fully	7
EM-MM- 160a.1.	Description of environmental management policies and practices for active sites	3. ESG and Sustainable Business 3.3. Environmental Sustainability		Fully	7
EM-MM- 160a.2.	Percentage of mine sites where acid rock drainage is: (1) predicted to occur, (2) actively mitigated, and (3) under treatment or remediation		Not applicable due to uranium extraction by the underground in- situ leaching method	Not applicable	7

SASB indicator	Disclosure	Report sections	Comments	Disclosure degree	Scope
EM-MM- 210a.1.	Percentage of (1) proven and (2) probable reserves in or near areas of conflict		No reserves in or near areas of conflict	Fully	1
EM-MM- 210a.2.	Percentage of (1) proved and (2) probable reserves in or near indigenous land		No reserves in or near indigenous land	Fully	1
EM-MM- 210a.3.	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict		No areas of conflict and indigenous land in regions of presence	Fully	1
EM-MM- 210b.1.	Discussion of process to manage risks and opportunities associated with community rights and interests	3. ESG and Sustainable Business 3.6. Support for Local Communities	No information on community risks	Partially	2
EM-MM- 210b.2.	Number and duration of non-technical delays	2. Operating and Financial Review 2.4 UMP Segment	Number of non- technical delays – 1	Fully	2
EM-MM- 310a.1.	Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees	3. ESG and Sustainable Business 3.5. Human Resources Management		Fully	3
EM-MM- 310a.2.	Number and duration of strikes and lockouts		Number of strikes and lockouts – 0	Fully	3
EM-MM- 320a.1.	(1) MSHA all-incidence rate, (2) fatality rate, (3) near miss frequency rate (NMFR) and (4) average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	3. ESG and Sustainable Business 3.4. Health and Safety 5. Annexes 5.2. Key ESG Indicators, 2021-2023	(1) MSHA allincidence rate – 0.03 (per 200,000 hours worked as recommended by SASB standards) (2) FAR = 0 (per 200,000 hours worked as recommended by SASB standards) (3) Near-misses frequency rate – 0.254 (per 200,000 hours worked as recommended by SASB standards)	Partially	5

SASB indicator	Disclosure	Report sections	Comments	Disclosure degree	Scope
			(4) Not disclosed as the Company does not keep separate records of the number of hours of health & safety and emergency response training for its staff and contractors		
			For all employees:		
			 number of fatal accidents due to occupational injuries – 0; number of occupational injuries with severe consequences (excluding fatalities) – 1; number of recordable occupational injuries – 5. For all non-employee workers whose work and/or workplace is supervised by the Company: number of fatal accidents due to occupational injuries – 0; number of 		
			occupational injuries with severe consequences (excluding fatalities) – 0; onumber of recordable occupational injuries – 0.		
EM-MM- 510a.1.	Description of the management system for prevention of corruption and bribery throughout the value chain	4. Corporate Governance 4.12. Corporate Ethics and Compliance		Fully	2
EM-MM- 510a.2.	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index		Not applicable. Kazakhstan is not on the rankings.	Not applicable	2

SASB indicator	Disclosure	Report sections	Comments	Disclosure degree	Scope
EM-MM- 540a.1.	Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP	5. Annexes 5.2. Key ESG Indicators, 2021-2023		Fully	7
EM-MM- 540a.2.	Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities	3. ESG and Sustainable Business 3.3. Environmental Sustainability		Fully	7
EM-MM- 540a.3.	Approach to development of Emergency Preparedness and Response Plans (EPRPs) for tailings storage facilities	3. ESG and Sustainable Business 3.3. Environmental Sustainability		Fully	7
EM-MM- 000.A	Production of (1) metal ores and (2) finished metal products	Business Profile Analysis of Performance Dynamics		Fully	1
EM-MM- 000.B	Total number of employees, percentage contractors	3. ESG and Sustainable Business 3.5. Human Resources Management 5. Annexes 5.2. Key ESG Indicators, 2021-2023		Fully	3