

	Area	Indicators	Performance indicators
A	Economic area		
A.1	Revenue and/or (net) value added	A.1.1: Revenue	KZT 1,435 billion
		A.1.2: Value added	KZT 973.4 billion
		A.1.3: Net value added	KZT 880.5 billion
A.2	Payments to the Government	A.2.1: Taxes and other payments to the Government	KZT 360.7 billion
A.3	New investment/ expenditures	A.3.1: Green investment	The expenditures for environmental protection activities amounted to 1,306.5 million tenge
		A.3.2: Community investment	KZT 1.3 billion
		A.3.3: Total expenditures on research and development	KZT 2.6 billion
A.4	Total cost of local supplier/ purchasing programmes	A.4.1: Percentage of local procurement	<ul style="list-style-type: none"> ○ The share of domestic value added in goods reached 60%. ○ The share of domestic value added in works/services reached 91%.
B	Environmental area		
B.1	Sustainable use of water	B.1.1: Water recycling and reuse	No data available due to revised methodology
		B.1.2: Water use efficiency	9,081.4 thousand m ³ of water withdrawn
		B.1.3: Water stress	Water consumption in 2023 <ul style="list-style-type: none"> ○ surface water – 6.5 thousand m³ ○ ground water – 7,877.6 thousand m³ ○ municipal and other water supply systems – 1,197.4 thousand m³
B.2	Waste management	B.2.1: Reduction of waste generation	In 2023, Kazatomprom accumulated a total of 662,200 tonnes of waste
		B.2.2: Waste reused, remanufactured and recycled	The Company does not reuse the waste
		B.2.3: Hazardous waste	0.713 thousand tonnes
B.3	Greenhouse gas emissions	B.3.1: Greenhouse gas emissions (Scope 1)	120,620 tonnes of CO ₂ -eq.
		B.3.2: Greenhouse gas emissions (Scope 2)	Regional method – 793,299 tonnes of CO ₂ -eq.

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B.4	Chemicals, including pesticides and ozone-depleting substances	B.4.1: Chemicals, including pesticides and ozone-depleting substances	The Company does not use ozone-depleting substances
B.5	Energy consumption	B.5.1: Renewable energy	3.02 thousand MWh of annual electricity produced by PV plants installed at production sites
		B.5.2: Energy efficiency	Total energy consumption was 3,975,000 GJ
C	Social area		
C.1	Gender equality	C.1.1: Proportion of women in managerial positions	Share of female managers was 7% in 2023
C.2	Human capital	C.2.1: Average hours of training per year per employee	Average number of hours spent on training of one employee was 46 hours
		C.2.2: Expenditure on employee training per year per employee	KZT 518,700 for administrative staff and management, KZT 92,900 for production staff
		C.2.3: Employee wages and benefits as a proportion of revenue, with breakdown by employment type and gender	KZT 129,846 million in the total payroll fund
C.3	Employee health and safety	C.3.1: Expenditures on employee health and safety as a proportion of revenue	In 2023, Kazatomprom's health and safety spending made KZT 12.47 billion, equivalent to 1% of the Company's revenues
		C.3.2: Frequency/incident rates of occupational injuries	LTIFR was 0.15
C.4	Coverage by collective agreements	C.4.1: Percentage of employees covered by collective agreements	94%
D	Institutional area		
D.1	Corporate governance disclosure	D.1.1: Number of board meetings and attendance rate	In 2023, the Board of Directors held 14 in-person meetings to consider 230 matters The attendance of meetings by Board members was 94% on average in 2023
		D.1.2: Number and percentage of women board members	There are no women on the Board of Directors (as of the end of the year)
		D.1.3: Board members by age range	Board members by age: <ul style="list-style-type: none"> ○ Under 30 – 0% ○ 30-50 – 100% ○ 50+ – 0%
		D.1.4: Number of meetings of audit committees and attendance rate	The Audit Committee held 12 in-person meetings The attendance was 100%

	Area	Indicators	Performance indicators
		D.1.5: Total compensation and compensation per member of the board of directors and management	KZT 0.91 billion in total remuneration paid to the Board of Directors and Management Board
D.2	Anti-corruption practices	D.2.1: Amount of fines paid or payable in accordance with the convictions	No administrative penalties for corruption offences in the reporting period
		D.2.2: Average hours of training on anti-corruption issues per year per employee	Not available

